NATIONAL JUDICIAL ACADEMY

P-1083: National Seminar for Principal District and Sessions Judges on Court Administration,
Management and ICT
$2^{nd} – 4^{th}$ February, 2018

Programme Coordinator : Mr. Krishna Sisodia, Faculty, NJA, Bhopal
No. of Participants : 33
No. of forms received : 33

I. OVERALL				
PROPOSITIONS	**To a great extent**	**To some extent**	**Not at all**	**Remarks**
a. The objective of the Program was clear to me	**93.94**	**6.06**	**-**	33. Excellent
b. The subject matter of the program is useful and relevant to my work	**87.88**	**12.12**	**-**	33. Excellent
c. Overall, I got benefited from attending this program	**81.82**	**18.18**	**-**	2. Non-implementation of e-court project 33. Excellent
d. I will use the new learning, skills, ideas and knowledge in my work	**90.63**	**9.38**	**-**	2. Provided e-court is implemented. 33. Excellent
e. Adequate time and opportunity was provided to participants to share experiences	**69.70**	**27.27**	**3.03**	33. Very good
II. KNOWLEDGE				
PROPOSITIONS	**To a great extent**	**To some extent**	**Not at all**	**Remarks**
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	**80.65**	**19.35**	**-**	33. Excellent
b. Comprehensive (relevant case laws, national laws, leading text / articles /	**48.28**	**51.72**	**-**	14. This is not academic but more on ICT 33. Very Good

comments by jurists)				
c. Up to date	**70.97**	**29.03**	**-**	33. Excellent
d. Related to Constitutional Vision of Justice	**56.67**	**40.00**	**3.33**	33. Very Good

III. STRUCTURE OF THE PROGRAM				
PROPOSITIONS	**Good**	**Satisfactory**	**Unsatisfactory**	**Remarks**
a. The structure and sequence of the program was logical	**87.88**	**12.12**	**-**	33. Excellent
b. The program was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	**41.94**	**51.61**	**6.45**	7. No group discussion 33. Very Good
(ii) Interactive sessions were fruitful	**43.75**	**50.00**	**6.25**	33. Very Good
(iii) Audio Visual Aids were beneficial	**36.36**	**60.61**	**3.03**	22. Visual Aids needs to be enhanced. 33. very Good
(To be modified as per the sessions planned)				

IV SESSIONS WISE VETTING				
Parameters				
Session	**Discussions in individual sessions were effectively organized**		**The Session theme was adequately addressed by the Resource Persons**	
	Effective and Useful	Satisfactory	Effective and Useful	Satisfactory
1	**81.82**	**18.18**	**81.48**	**18.52**
2	**81.82**	**18.18**	**85.19**	**14.81**
3	**78.79**	**21.21**	**80.77**	**19.23**
4	**81.82**	**18.18**	**88.46**	**11.54**
5	**75.00**	**25.00**	**84.00**	**16.00**
6	**78.13**	**21.87**	**84.00**	**16.00**

7	81.25	18.75	84.00	16.00
8	93.55	6.45	95.83	4.17

V. PROGRAM MATERIALS				
PROPOSITIONS	**To a great extent**	**To some extent**	**Not at all**	**Remarks**
a. The Program material is useful and relevant	**78.79**	**21.21**	-	33. Excellent
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	**68.75**	**28.13**	**3.13**	33. Very Good
c. The content was organized and easy to follow	**81.82**	**18.18**	-	33. Excellent

VIII. GENERAL SUGGESTIONS	
1. Three most important learning achievements of this Programme	1. 1. Use of ICT in day to day affairs or the court business; 2. Management of court work including disposal of cases; 3. How to manage stress. 2. 1. Court Management; 2. Value of using technology; 3. Managing stress. 3. Reengineering the judicial process and use of ICT. 4. Implementation of e-court project. 5. Refreshed; Acquired newly innovated techniques to achieve the target in the work; Learnt more things prevailing in various other places. 6. 1. Keep birds eye view on entire District Administration; 2. Galvanise participation of all stakeholders in the Administrative process with litigant at center. 7. 1. Effective use of ICT; 2. Stress Management; 3. NJDG. 8. 1. **Session 1:** Reengineering the Judicial Process through effective use of ICT; **Session 3:** Stress Management; **Session 4:** Implementation of E-Courts Project: **Session 5:** Digitization and Paperless Courts in India, Stress management by Mr. Pawan Kumar. 9. 1. Use of modern technology in judicial processes; 2. Effective resources management; 3. Effective personnel management. 10. Use of IT to enhance the working & disposal of cases.

	11. 1. NJDG explained; 2. E-courts Project; 3. Staff management learnt.
	12. E-courts and handling by Hon'ble Judges; ICT implementation across country; Stress Management.
	13. Participant did not comment.
	14. Nil
	15. 1. Implementation of e-court project; 2. Stress management; 3. Staff management and supervision.
	16. Motivated me to change the system, change to begin from myself towards challenges of future.
	17. Programme motivated me to update my IT knowledge and implement ICT in my district in best manner.
	18. 1. Got better insight into ICT; 2. E-courts and paperless courts will be a reality in near future; 3. Supervisory and Administrative role of the judge- deep insight.
	19. 1. Gave a deep insight to ICT & its use in Judicial Governance; 2. Realized the significance and tips for stress management; 3. Paperless court Delhi High Court is indeed revolutionary.
	20. National Judicial Data Grid and Allocation of work and optimal utilization of manpower, Technology, infrastructure.
	21. Court and case management implementation of e-court project; National Judicial Data Grid.
	22. All session contributed to my learning achievements.
	23. 1. To increase use of technology; 2. To administrator the district effectively; 3. Prepare case management.
	24. Motivation to accept & adopt ICT in daily court working; Administration of court staff; New practices to improve the atmosphere of court premises.
	25. Presentation of paper by Mr. Talwant Singh, PDJ New Delhi is appreciated. Concerned Govt. has to provide infrastructure as provided in Delhi.
	26. Effective use of ICT; Digitization and paperless courts in India; Stress management.
	27. 1. Effective use of ICT; Stress management; 3. Lecture given by Mr. Talwant Singh.
	28. 1. Understood the importance of ICT in Judiciary; 2. Got opportunity to hear from other State participants; 3. Changed perspective towards ICT.

	29. 1. How to improve management of courts; 2. How to effectuate use of e-court system; 3. How to head towards paper less working.

30. 1. Use of CIS; 2. ICT; 3. Optimal use in daily working.

31. 1. Use of ICT; 2. Effectiveness of e-court project; 3. Staff management & supervision.

32. 1. Effective use of ICT; 2. Court & case management; 3. Implementation of e-court project & use of National Judicial Data Grid.

33. 1. Implementation of e-court project; 2. Avoid adjournment; 3. PDJ should work to do some good things. |
| 2. Which part of the Programme did you find most useful and why | 1. Use of ICT and Stress Management.

2. Motivation of change management.

3. **Session 5:** Digitization and Paperless Courts in India.

4. Court and case management.

5. **Session 1:** Reengineering the Judicial Process through effective use of ICT; **Session 2:** Court and Case Management: Case flow Management for Docket Control- because, they were in connection with the re-engineering the judicial process through implementation of e-court project & digitization for dealing with docket explosion efficaciously.

6. **Session 6:** National Judicial Data Grid; **Session 7:** Efficacious Resource Allocation in Courts: Optimal Utilization of Manpower, Technology, Infrastructure and Finances- by Justice S. Talapatra; Justice Rohit Arya. The realistic view was taken and discussed with practical, methodical solution.

7. Implementation of e-court project.

8. Stress management and staff management and super vision: Role of Principal District Judges by Justice S. Talapatra and Mr. Talwant Singh.

9. Effective implementation of ICT tolls and techniques by Delhi Judiciary.

10. All / Whole

11. Staff management techniques.

12. E-courts- by Hon'ble Justice Sanjeev Sachdeva, Hon'ble Justice P. Naveen Rao and Hon'ble Justice S.G. Gokani, since with existing infrastructure and little additional commitment the same can be done. It enhances the image of judiciary in globe.

13. Participant did not comment.

14. Entire. |

	15. Stress management; It was presented in a lucid manner and in an interesting manner.
	16. ICT in Administration of courts in the entire district.
	17. **Session 8:** Staff Management and Supervision: Role of Principal District Judges.
	18. **Session 1:** Reengineering the Judicial Process through effective use of ICT; **Session 2:** Court and Case Management: Case flow Management for Docket Control; **Session 3:** Stress Management; **Session 4:** Implementation of E-Courts Project: Phase I & Phase II; **Session 5:** Digitization and Paperless Courts in India and **Session 8:** Staff Management and Supervision: Role of Principal District Judges.
	19. **Session 5:** Digitization and Paperless Courts in India- because, Justice Sanjeev Sachdeva presentation was so convincing so as to create a sense of emulation. So also in **Session 3** on stress management.
	20. Every topic and part of programme is very useful for my day to day work.
	21. National Judicial Date Grid. This reflects the total number of cases pending throughout the country court wise and the judge can impress upon the sub-ordinate court to dispose of old cases early and effectively.
	22. All are useful.
	23. **Session 5:** Digitization and Paperless Courts in India- Paperless court; 1. More effectiveness is to be brought; 2. More training of staff is to begin; 3. It is need of the hour to make the system more effective.
	24. **Session 8:** Staff Management and Supervision: Role of Principal District Judges. – by Mr. Talwant Singh.
	25. All most all programme are most useful for PDJ to administrator subordinate judiciary.
	26. All programmes were most useful for court management, case management, use of technology in justice delivery.
	27. Use of ICT.
	28. The purpose of NJDG- its use for the Department & the general public.
	29. Participant did not comment.
	30. Stress management & optimal use of ICT. We have found some new dimensions which I did not know. Thanks.
	31. Implementation of e-court project.
	32. Stress management.
	33. Paperless court and court management.

3. Which part of the Programme did you find least useful and why	1. None.
	2. Use of CIS system as e-court project is yet to be implemented in the state of Nagaland.
	3. Digitization and paperless courts is core to many problem, is solved.
	4. Nil
	5. **Session 3:** Stress Management- Needs to be more effective.
	6. No.
	7. Efficacies lessons, Allocation in courts, optimal utilization of manpower, Technology, infrastructure & finances.
	8. None
	9. Introduction to latest ICT tools for implementation of e-courts and other courts related services.
	10. None
	11. First two sessions were mostly of historical perspective.
	12. Nothing to say.
	13. Participant did not comment.
	14. Participant did not comment.
	15. No such programme I found in this seminar.
	16. The problem of NIC +BSNL in effectiveness of e-court projects was raised by participant judges- but resource persons viewed it differently.
	17. Participant did not comment.
	18. Participant did not comment.
	19. I didn't personally feel that any sessions is least useful.
	20. None.
	21. Does not arise.
	22. All are useful.
	23. Participant did not comment.
	24. Nil
	25. Participant did not comment.

	26. Not any.
	27. Participant did not comment.
	28. Participant did not comment.
	29. Participant did not comment.
	30. Participant did not comment.
	31. Participant did not comment.
	32. No part.
	33. Nil
4. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective	1. Atleast once in a year each officer shall attend NJA and should refresh them in various legal and practical aspect.
	2. Participant did not comment.
	3. No.
	4. I do not find out any better suggestion.
	5. Needs more time for interactions & exchange their experiences & difficulties (Practical) in relation to the scheduled sessions (subject matter).
	6. Efficiency of staff support for PPT presentation needs to be enhanced.
	7. Vehicles should be provided for local visit; Reading materials should be sent to email.
	8. No need.
	9. There is no specific suggestion to make.
	10. Satisfactory.
	11. Proposed programme may be shared in advance and comments can be invited.
	12. There must be cables and ensure all the participants use their laptops in the programmes; Kindly post all the material of all programmes, so one can download from NJA, that will benefit a lot.
	13. Keep the email-id & details of the participant in your database & please do ask to give the details every time participant visits NJA
	14. Participant did not comment.
	15. To arrange such type of seminar on frequent basis.

	16. Allow participants to freely express their opinion. With regards to I & ICT tools the subordinate judiciary should be allowed to innovate on their own.
	17. Participant did not comment.
	18. Interactive sessions, will be more helpful.
	19. It will be more profitable and interesting if the programmes are made more participative, by assigning suitable role to the participants as well.
	20. There is need to provide transportation during the course.
	21. Personal interaction will solve many problems. Practical problems faced by the participants are being discussed.
	22. No comments as the program was effective.
	23. 1. The duration of such programme is required to be increased for at least 5 days; 2. Local transport is required to be provided to the participants by NJA.
	24. Improve hygiene & cleanliness at rooms & corridors; Improve quality of food to be served; Provide local transportation after academic sessions.
	25. Last year there was a facility to the officer to go around the city in the vehicle arranged by NJA. But, now the same in removed, Kindly re-start the above facility.
	26. Please send study material to participant judges online so that they come prepared for discussion.
	27. In case of lady officers, spouse should be permitted to accompany; Transport should be given for local visits after sessions.
	28. Provide accommodation for spouses women officer/participants.
	29. Participant did not comment.
	30. Timely management for disposal of oldest cases- including non-effective cases.
	31. Participant did not comment.
	32. Participant did not comment.
	33. According to me everything was excellent. So no suggestion as of today.